

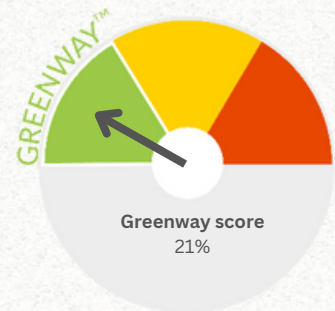
ENVIRONMENTAL POLICY AND SECURITY POLICY

Inventec has long been committed to preserving the health and safety of its people. Today, this commitment is still present and is structured around the following axes:

Increase environmental care through:



- Our development of technologies promoting the **circular economy**, in particular our; **ECOPROGRAMME** and **GREENWAY™**
- Our **emissions management**
- Our **control of energy and water consumption**
- Our **waste management**



Ensuring the safety of our staff and facilities through:

- Our **management of human & technical safety**
- A **Dehon group safety culture program**



Ensuring our regulatory compliance through:

- Our **regulatory monitoring**
- In our way of acting... **ahead of legislation**
- Raising awareness among our teams about responsible actions

We are committed to meeting all applicable regulatory, customer and other requirements and to continually improving our integrated management system.

François Pacary
Director Inventec France